

Diversity and Inclusion Committee for Equity and Culture

May 13th, 2025

Meetings – 2nd Tuesday of the month, 2pm to 3pm – Next meeting scheduled for July, 2025

Present: Nizora Haitova, Jaime Hunerjuager, Brian Lueth, Michelle McGowen, LaSonda Wells

Future meeting dates, 2025:

June - no meeting

July (TBD)

---Agenda

Parenting Student (Students that are parents)

2025/2026 programming – see notes

Respecting Differences 2025/2026 – Open to new members/planners

Chosen First Name - pilot for updated features to start this summer

Double-sided ID cards – pilot for updated features to start this summer

Program Coordinator – 10 candidates

Programs/events

May: National Mental Health Awareness Month and National Asian American and Pacific Islander Heritage Month

- Girls on the Run: May 17th, 830 – 2pm

June: Juneteenth and National Pride month

- Pride Festival: June 7th, 12pm to 6pm
- Black Boys & Men National Symposium: June 11 – 13th, Grand Rapids, MI
- Student Connections Breakfast: June 19th, 930 to 11am
- Youth Pride Festival: June 28th, 12pm to 6pm

July:

- Blacks Arts Festival: 11am to 6pm

Notes:

- **Jamie mentioned October 24 – 26th Language Deprivation Conference being hosted here at the college.**
- **Nizora mentioned using feedback for Trellis Wellness results to inform Student Mental Health workshop opportunities**
- **Michelle mentioned there is a significant uptick in students being served in the Office of Student Access**
- **Brian mentioned leaning on this group to help demonstrate the value of diversity work. Because its often difficult to quantify attitudes, behavior and culture shift, maybe highlighting qualitative data (stories, testimonies, etc...)**

****Send email for event signup list**

DRAFT list of topics/issues covered

- 1. Conflict**
- 2. Culture**
- 3. Awareness Training Programs, Activities, Exercises**
- 4. Generational Diversity Training**
- 5. Harassment - Workplace, classroom**
- 6. Health Equity**
- 7. Human Resources**
- 8. International**
- 9. Team Building**
- 10. Universal Design**
- 11. Neurodiversity**
- 12. Psychological Safety**
- 13. Demonstrate the value**
- 14. Mental Health (Students and employees)**
- 15. Language diversity**

16. Study Skills for students

17. Financial Literacy

18. Religious

19. Food systems

20. Inclusive Classroom practices

21. Ableism